

# EMPLOYMENT



## **We're Expanding Our Operations. Come Grow with Us!**

Here at Isis, we value smart, creative people who thrive in a challenging, changing, high-growth environment. Everyone at Isis is given the opportunity of ownership in the company, making us self-motivated team players with pride, integrity and a personal stake in everything we do. We seek a diverse set of skills and experiences to enable us to learn from one-another and deliver the greatest value in our clients. We treat each other with respect and work together in a strong team environment to achieve great things. We are committed to keeping Isis a rewarding and stimulating place to work. A balance of strong team work and individualism is sought in all prospective employees, as well as a desire to continually learn and grow with technology. We seek only employees who wish to work together to achieve great things.

***Isis does not do staffing! We are a project-based organization, acting as the MIS departments of our clients.***



Isis provides a profoundly employee centric work environment. We hold the employee as the central key with which we provide unprecedented customer service to our clients. Isis is always seeking highly qualified IT professionals.

## **Benefits Include:**

- ▲ Health
- ▲ Dental
- ▲ 401K
- ▲ Flexible Spending Plan (Section 125)
- ▲ Long & Short Term Disability
- ▲ Life Insurance
- ▲ Credit Union
- ▲ Generous Personal Time
- ▲ One-Month Sabbaticals every 7 Years
- ▲ Isis Fun-Day Events
- ▲ And Much More!

***Send salary goals and employment history to:***

**Human Resources  
P.O. Box 70460  
Richmond, VA 23255**

**or email resume to:**

**[hr@isisinc.com](mailto:hr@isisinc.com)**

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## We are always recruiting for:

### Accounting Software Consultant

This position requires a degree or background in accounting or finance. The consultant will be responsible for implementing, training, and supporting mid-market accounting software for firms. This position requires skills including project management, technological understanding (and aptitude to learn), strong accounting knowledge, strong customer service skills. This is a heavy interpersonal position and requires strong people skills. Isis pays profit sharing to consultants to reward those that are efficient, and possess strong skill sets, and a great work ethic. CPA are highly desired. This position requires at minimum one year of accounting experience required. There is approximately 25% travel, with most of it within Virginia. CPA, CMA, MBA, Solomon, or Great Plains experience a plus.

### Network Engineering Consultant

This position requires a degree or background in networking. The consultant will be responsible for implementing, training, and supporting Microsoft networking software for firms. This position requires skills including project management, technological understanding (and aptitude to learn), and strong customer service skills. This is a heavy interpersonal position and requires strong people skills. Isis pays profit sharing to consultants to reward those that are efficient, and possess strong skill sets, and a great work ethic. There is approximately 25% travel, with most of it within Virginia. Workstation support, Windows NT/2000/2003 networking experience a MUST. College Degree is preferred. MCSE, MCSA, CCA, CCNA or Linux experience a plus.

### Software or Website Developer

This position requires an accredited college degree in business or technology. Database development knowledge is required. Skills or experience in VB 5 or 6, C#, Delphi, C++, ASP, HTML, XML, SQL Server, Macromedia, and Adobe Suite experience desired, MCSD or MCDBA a plus. All work is performed in-house.

### Networking Technology Sales

Networking Technology Sales Representative involves direct tele-marketing to prospects to drive sales. Must manage the sales process to completion, including initial client visits, technical visits with technical staff, and closing the deal. Great potential for growth in a sales career. One year networking sales experience minimum, and a college degree is preferred.

### Business & Accounting Software Sales

Involves direct tele-marketing to prospects to drive sales. Must manage the sales process to completion, including initial client visits, technical visits with technical staff, and closing the deal. Great potential for growth in a sales career. One year sales experience minimum, and a college degree is preferred.

### Graphic Designer

This position will assist in the graphic design of websites, advertisements, and more. A college degree is required, graphic design preferred. Adobe Suite Experience a plus (Photoshop, ImageReady, InDesign, & Illustrator). Website experience is a plus. All work is performed in-house.

**Microsoft®**  
**GOLD CERTIFIED**

Partner

### **Microsoft Competencies:**

- ▲ Microsoft Business Solutions
- ▲ ISV Software Solutions
- ▲ Networking Infrastructure Solutions

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